



THE ASSOCIATION OF WOMEN IN ARTISANAL AND SMALL-SCALE MINING (AWASM)

SRADHA

EMPOWERING WOMEN IN ARTISANAL AND SMALL-SCALE MINING (ASM) IN INDIA



Transforming Lives, Building Futures

The Association of Women in Artisanal and Small-Scale Mining (AWASM)

About Us

Who We Are:

The Association of Women in Artisanal and Small Scale Mining (AWASM) in India exemplify how organized initiatives can enhance the conditions for women in the ASM sector. Established and registered by SRADHA in 2021 with support from the Extractive Global Programmatic Support Trust Fund (EGPS) through its COVID-19 Emergency Response Support, AWASM has made significant strides in improving the lives of female miners.

AWASM, in collaboration with the ASM Learning Academy (ASMLA), another EGPS-supported initiative of SRADHA, has launched a range of programs for women artisanal miners. Their initiatives focus on training female miners in alternative livelihood opportunities, enhancing financial literacy, and facilitating access to microcredit. Additionally, they provide health and safety training, conduct education and legal literacy programs to combat gender-based violence in the artisanal and small-scale mining (ASM) sector, and work to prevent child marriage. AWASM also tackles the issue of trafficking by offering skills training and community-based education programs designed to protect vulnerable girls and boys.

These efforts have improved the economic and social status of women artisanal miners in states like Odisha, Chhattisgarh, West Bengal, Jharkhand, Bihar, and others, through a mix of physical and virtual programs.

Our Mission and Vision

Mission:

The mission of the Association of Women in Artisanal and Small-Scale Mining (AWASM) is to empower women miners by improving their economic and social conditions through comprehensive training programs, financial literacy, and access to microcredit. AWASM is dedicated to promoting health and safety, preventing gender-based violence, and combating child marriage and trafficking. By providing skill development and community-based education, AWASM aims to create sustainable livelihoods and foster a supportive environment for women in the artisanal and small-scale mining sector.

Vision:

The vision of the Association of Women in Artisanal and Small-Scale Mining (AWASM) is to create a thriving and equitable artisanal and small-scale mining sector where women are empowered, economically independent, and free from exploitation and violence. AWASM envisions a future where women miners have equal access to opportunities, resources, and support, enabling them to lead dignified and prosperous lives while contributing to the sustainable development of their communities.

AWIASM: Empowering Women in ASM

The formation of the Association of Women in Artisanal and Small-Scale Mining (AWIASM) marks a significant milestone for the empowerment of women in the mining sector in India. Formally registered by the government, this pioneering association is set to revolutionize the landscape of artisanal and small-scale mining (ASM) by addressing the unique challenges faced by women miners and advocating for their rights.

The creation of AWASM was facilitated by the EGPS-supported project team of SRADHA, which played a crucial role in formulating the constitution of the Association and guiding it through the registration process. Recognizing the pressing need for a dedicated body to support female ASM workers, SRADHA's team provided comprehensive support, ensuring the Association's foundation was strong and sustainable.

Building Capacity and Leadership

The 30 founding members of AWIASM have undergone extensive training in capacity building, leadership skills, organization development, legal literacy, and business skills. This hands-on training has equipped them to lead effectively, advocate for their rights, and drive meaningful change within their communities.

Promoting Women Miners' Self-Help Groups

One of the core activities of AWIASM is promoting Self-Help Groups (SHGs) among ASM women in various communities. By fostering these groups, the Association empowers women to support each other, share knowledge, and collectively address common challenges. On February 14th, 2021, AWIASM organized a regional meeting for ASM women from Bihar, Chhattisgarh, Jharkhand, Odisha, and West Bengal. Conducted virtually, this meeting brought together ASM workers from different states, facilitating the exchange of ideas and strategies for advocacy and development.

Advocating for Rights and Financial Inclusion

AWIASM is not only focusing on community building but also on advocacy. The Association has begun advocating for mining leases and rights for ASM women workers, ensuring they have a voice in the decision-making processes that affect their livelihoods. Additionally, the Association organized a three-day workshop on Financial Education and Counseling for ASM SHGs, providing women with the knowledge and tools needed to manage their finances effectively and build sustainable businesses.

Expanding Horizons: Provincial Chapters

As a pioneer in the sector, AWIASM is committed to expanding its reach and impact. The Association aims to establish provincial chapters in various states, including Bihar, Chhattisgarh, Jharkhand, Odisha, and West Bengal, where SRADHA and its partners have established project infrastructures. SRADHA has pledged full support to facilitate the activities undertaken by AWIASM during this critical growth stage.

Our Success

The success of AWIASM can be attributed to several key factors:

- **Addressing Long-Standing Demand:** There has been a long-standing demand for an association dedicated to addressing the issues faced by ASM women. AWIASM meets this need, providing a platform for advocacy and support.
- **Unique and Pioneering Effort:** As the first association of its kind in India, AWIASM addresses the less organized ASM sector with high potential but many challenges, including formalization and gender-based violence.
- **SRADHA's Escort Service:** The ready escort service of Team SRADHA in formulating the constitution and getting the Association registered was instrumental in its successful launch.
- **Comprehensive Support and Training:** The support from the ASM learning group and SRADHA in leadership development, capacity building, and organization skill development inspired Association members to undertake advocacy for their rights.

A Vision for Our Future

The regional virtual meeting organized by AWIASM for ASM community leaders from different states has created a perception of broadening their actions and establishing new provincial chapters. This vision of expansion and solidarity reflects the Association's commitment to fostering a supportive and empowered community of women miners across India.

AWIASM stands as a testament to the power of collective action and the resilience of women in the ASM sector. With continued support and collaboration, this Association is poised to bring about significant positive change, ensuring that women in artisanal and small-scale mining have the support, rights, and opportunities they deserve.



Our Programs by the support of SRADHA

1. Training on Alternative Livelihood Opportunities

Skill Development:

- **Handicrafts:** This component focuses on training women in various traditional and contemporary handicraft techniques such as weaving, pottery, embroidery, and basket making. The training includes both practical sessions and theoretical knowledge on market trends, quality standards, and branding.



- **Agriculture:** Women are taught sustainable agricultural practices, organic farming techniques, and modern methods of crop cultivation. This includes training on soil health management, pest control, and irrigation practices to improve yield and income.
- **Support to Silico-tuberculosis-affected female miners:** AWIASM, in collaboration with SRADHA, has organized alternative livelihood opportunities, such as mushroom cultivation and dairy farming, for women affected by silico-tuberculosis in Sundargarh District. The Government of India has awarded a commendation certificate to SRADHA for their efforts.



- **Small-Scale Entrepreneurship:** This segment empowers women with the skills needed to start and manage their own small businesses. It covers areas like business planning, marketing, financial management, and customer service.
- AWASM is expanding the production and marketing of hygienically processed dry fish through 18 women's self-help groups (SHGs) of artisanal miners in Subarnapur, following the EGPS-supported Emergency Response Support from 2020-2022. This initiative has led to increased production, expanded marketing efforts, and higher income for the women's groups.



- AWASM is promoting phenyl production and marketing through 8 women's self-help groups (SHGs) of artisanal miners in Kalahandi and Subarnapur. This initiative, a continuation of the EGPS-supported Emergency Response Support from 2020-2022, has resulted in boosted output, enhanced promotional efforts, and greater earnings for the women's collectives.

Sustainable Practices:

- **Sustainable Mining Practices:** Training programs are conducted to educate women on environmentally friendly mining techniques. This includes the use of less harmful chemicals, proper waste disposal, and methods to minimize ecological footprints.
- **Environmental Conservation:** Workshops and educational programs focus on the importance of environmental conservation. Topics include reforestation, soil conservation, water management, and the protection of local biodiversity.

2. Financial Literacy and Microcredit Access

Financial Education:

- **Budgeting:** Workshops teach women how to create and manage personal and business budgets. Participants learn to track income and expenses, set financial goals, and allocate resources effectively.
- **Savings:** Training sessions emphasize the importance of savings and introduce various savings schemes. Women learn about the benefits of saving regularly, how to set up savings accounts, and the concept of emergency funds.
- **Financial Planning:** Participants are taught the basics of financial planning, including investment options, retirement planning, and insurance. This helps them make informed decisions about their financial future.

Microcredit Facilities:

- **Microloans:** The program facilitates access to small loans for women to start or expand their businesses. This includes partnering with microfinance institutions, providing loan application assistance, and ensuring that the terms are fair and manageable.
- **Support for Business Ventures:** Alongside financial support, women receive mentorship and training to help them utilize the loans effectively. This includes guidance on business operations, marketing strategies, and financial management.

3. Health and Safety Training

Workplace Safety:

- **Safe Mining Practices:** Training sessions are held to educate women on safe mining techniques. This includes the proper use of tools, handling hazardous materials, and emergency response procedures.
- **Protective Equipment:** Women are trained on the importance of using personal protective equipment (PPE) such as helmets, gloves, masks, and safety boots. They are also provided with these essential items to ensure their safety at work.

Health Awareness:

- **Health Camps:** Regular health camps are organized to provide free medical check-ups, treatments, and health screenings. These camps focus on common health issues prevalent among miners, such as respiratory problems and musculoskeletal disorders.
- **Awareness Programs:** Educational programs are conducted to raise awareness about various health issues, including occupational diseases, hygiene, nutrition, and reproductive health. These programs also cover mental health and stress management.

4. Education and Legal Literacy

Preventing Gender-Based Violence:

- **Education Programs:** Specialized education programs are conducted to empower women with knowledge about their rights and legal protections against gender-based violence. These programs include sessions on recognizing and reporting abuse, accessing legal aid, and understanding local laws.
- **Legal Literacy:** Women are educated about the legal frameworks in place to protect them from violence and exploitation. This includes information on legal recourse, support services, and advocacy for stronger protections.

Preventing Child Marriage:

- **Community Education:** Community-based education programs focus on the harmful effects of child marriage and the importance of education for girls. These programs engage community leaders, parents, and young people to change attitudes and practices related to child marriage.
- **Skill Training:** Providing skill training for adolescent girls to enhance their economic opportunities, thus reducing the pressure to marry early. Training includes vocational skills, financial literacy, and entrepreneurship.

Preventing Trafficking:

- **Awareness Campaigns:** Campaigns are conducted to educate communities about the risks and signs of trafficking. These include workshops, seminars, and distribution of educational materials.

- **Support Programs:** Vulnerable girls and boys receive support through skill training and education programs designed to improve their economic and social resilience. This includes partnerships with local schools, vocational training centers, and community organizations. These initiatives have significantly improved the economic and social status of ASM (Artisanal and Small-scale Mining) women miners in states like Odisha, Chhattisgarh, West Bengal, Jharkhand, Bihar, and other regions of India through a combination of physical and virtual programs. The programs are tailored to address the unique challenges faced by women artisanal miners in their communities, promoting sustainable development and gender equality.
- **Virtual and Physical Training Programs:** Utilizing both physical and virtual platforms to reach a wider audience and ensure that women miners across different states, including Odisha, Chhattisgarh, West Bengal, Jharkhand, Bihar, and others, have access to these vital programs.

Success Stories

Success Stories: Empowered Voices

Training on Alternative Livelihood Opportunities

Handicrafts:

- **Lakshmi's Journey from Miner to Artisan:** Lakshmi, an artisanal gold miner from Subarnapur of Odisha, attended our handicrafts training program. She learned traditional weaving techniques and started creating beautiful, intricate baskets. With the skills acquired, she launched her own handicraft business, which gained popularity in local markets. Today, Lakshmi employs other women from her community, providing them with a steady income and preserving local art forms.

Agriculture:

- **Rekha's Sustainable Farming Success:** Rekha, a female miner from Chhattisgarh, struggled to make ends meet through mining. After joining our agriculture training program, she learned organic farming techniques. Rekha transformed a barren plot into a thriving organic vegetable farm. Her produce now supplies local markets, and she earns enough to support her children's education. Rekha's success inspired others in her village to adopt sustainable farming practices.

Small-Scale Entrepreneurship:

- **Anita's Entrepreneurial Triumph:** Anita a female artisanal redstone miner from Khordha District of Odisha attended our small-scale entrepreneurship training and developed a business plan for a homemade spice business. With guidance on marketing and financial management, she secured a microloan from the SHGs of women miners to start her venture. Her spices quickly became popular due to their quality and unique flavors. Anita's business now supports her family and provides alternative employment opportunities to other female artisan miners in her community.

Financial Literacy and Microcredit Access

Budgeting:

- **Meera's Financial Transformation:** Meera, an artisanal sand miner in Jharkhand, always struggled with managing her finances. After attending our budgeting workshops, she learned to track her income and expenses effectively. Meera started saving regularly and invested in a small poultry business. Her financial literacy enabled her to grow her savings and provide a better life for her family.



Microloans:

- **Sunita's Flourishing Tailoring Business:** Sunita, a coal miner from Sundargarh district, had dreams of starting a tailoring business but lacked the capital. Through the microcredit facilities of our SHGs, she received a small loan and bought a sewing machine. With the business skills learned in our training, Sunita's tailoring business thrived. She repaid her loan on time and expanded her business, hiring two more women from her village.

Health and Safety Training

Workplace Safety:

- **Radha's Commitment to Safety:** Radha, a miner in Keonjhar District, attended our workplace safety training and learned about the importance of using protective equipment. She became an advocate for safety in her mining group, ensuring everyone used helmets, gloves, and masks. Radha's efforts led to a significant decrease in work-related injuries in her community, creating a safer working environment for all.
- **Shanti's Health Advocacy:** Shanti, a female color stone miner from Kalahandi, Odisha, participated in our health awareness programs and learned about common health issues miners face. She started organizing regular health camps in her village, providing free check-ups and health education to the female miners.



Shanti's initiative through front-line health workers trained by EGPS supported COVID-19 Emergency response support to SRADHA markedly improved the overall health of her community, reducing the prevalence of respiratory problems and other occupational diseases like silico-tuberculosis.



- **Support to Silico-tuberculosis-affected female miners:** AWASM, in collaboration with SRADHA, has delivered nutritional support. The Government of India has awarded a commendation certificate to SRADHA for their efforts.



Education and Legal Literacy

Preventing Gender-Based Violence:

Neha's Fight Against Violence: Neha, a miner from Jharkhand, faced domestic violence but was unaware of her rights. After attending our legal literacy program, she gained the confidence to seek legal help. Neha now runs a support group for other women miners, educating them about their rights and providing assistance in accessing legal aid. Her efforts have created a supportive network for women facing violence in mining.

Preventing Child Marriage:

- **Priya's Mission for Education:** Priya, a teenager from Talcher Coal mining communities in Odisha, was at risk of child marriage. Through our community education program, she and her parents learned about the importance of education. Priya received financial support from crowdfunding organized by SRADHA and AWASM and continued her studies. She now advocates against child marriage in her mining community, encouraging other girls to pursue their education and dreams.

Keutipali ASM Village: A Hope in the Fight Against Child Marriage

In the Keutipali Panchayat within the Birmaharajpur Block of West Odisha's Subarnapur district, a tale of triumph unfolds. Here, in the village of Kealgoan, a profound victory against the scourge of child marriage illuminates the path forward, all thanks to the unwavering dedication of Mitali Swain, an AWASM volunteer.

Supported by the tireless efforts of SRADHA, Mitali embarked on a mission to combat the entrenched practice of child marriage. Armed with knowledge from sensitization programs and fueled by the urgency of the EGPS-supported Emergency Response Project in 2021, Mitali plunged into the heart of the community.

When a 15-year-old girl found herself ensnared in the clutches of societal pressure, threatening to derail her dreams and condemn her to an early marriage, Mitali emerged as her beacon of hope. With steadfast resolve, she stood by the girl's side, championing her right to education in the face of adversity.

Bringing the issue to the forefront, Mitali's impassioned advocacy echoed through the village committee and reverberated within the chambers of local government authorities.

Proposing a bold initiative to declare the village child marriage free, Mitali ignited a spark of change that would soon blaze into a flame of transformation.

Despite initial resistance, Mitali's perseverance knew no bounds. Through her unwavering determination and unyielding spirit, she shattered the barriers of tradition and paved the way for progress. Families and community leaders, once entrenched in the age-old customs of child marriage, now stood united in opposition.

In January 2023, Keutipali bore witness to a historic moment as it was officially declared child-marriage-free. Since then, the village has become a sanctuary of support, where adolescents are free to pursue their education without the looming threat of premature marriage.

In the annals of Keutipali; 's history, Mitali Swain; 's name shall forever be etched as a symbol of courage, compassion, and change. Her small victory echoes loudly, resonating across the lands, inspiring hope, and igniting the flames of progress in the fight against child marriage.

Preventing Trafficking:

- **Asha's Story of Resilience:** Asha, a young iron ore miner from Sundargarh, was nearly trafficked but was rescued through our awareness campaign. She joined our skill training program and learned tailoring. Asha now runs a successful tailoring business and mentors vulnerable girls, teaching them skills to secure their futures. Her resilience and success have made her a role model in her community most of whom are engaged in mining.

Preventing trafficking of adolescent girls in ASM communities of Kalahandi District in Odisha

A significant success story in preventing the trafficking of adolescent girls in Bhawanipatna Block of Kalahandi District, Odisha, highlights the community-driven initiatives led by frontline health workers trained under the EGPS-supported Emergency Response Project. Kalahandi, which struggles with high rates of school dropouts and child marriages due to poverty and migration, has seen effective strategies implemented to combat these issues.

Frontline health workers led by Ms. Reena Pradhan, a volunteer of AWASM organized an event in ASM communities in Bhawanipatna Block to promote the enrollment of girls in schools. This event, attended by community leaders, AWASM

representatives, local government authorities, and school teachers, aimed at bringing adolescent girls back to education. The program focused on identifying girls who had dropped out through door-to-door surveys conducted by trained health workers. By ensuring these girls returned to school, the risk of trafficking and child marriage significantly decreased, providing a safe and supportive environment for their education.



Additionally, AWASM and community leaders have played a pivotal role in creating awareness and providing life skills training to girls. Together with SRADHA, AWASM organized programs to address the gender-specific challenges faced by adolescent girls. These initiatives equipped girls with the knowledge and skills to make informed decisions, build confidence, and understand their rights, thereby reducing their vulnerability to trafficking. Furthermore, SRADHA; 's initiatives focused on economic empowerment and food security for ASM Self-Help Groups (SHGs), promoting alternative livelihood opportunities and enhancing self-reliance among ASM families.

This economic stability helps communities protect their children, particularly girls, from traffickers exploiting economic vulnerabilities.

These combined efforts in education, skill development, community awareness, and economic stability, initiated as part of the EGPS-supported project in 2020-21, are creating a robust framework to protect adolescent girls in Kalahandi; ASM communities from the threat of trafficking and other forms of exploitation.

These success stories highlight the transformative impact of AWASM's programs on the lives of women miners, fostering economic independence, social empowerment, and a brighter future for their communities.

Our Flagship Program Together with SRADHA

Community-Based Education:

Preventing Dropout of Children in Mining

The Need for Education for Children in Artisanal and Small-Scale Mining (ASM)

Artisanal and Small-Scale Mining (ASM) in India involves significant child labor, with substantial implications for their education and well-being. Based on the responses of 387 adults in ASM communities (baseline study supported to SRADHA by EGPS, 2021 and published by DELVE), this report highlights the urgent need to address educational challenges and provide economic alternatives to reduce child labor in these sectors.

Presence and Activities of Children in ASM

A significant majority (63.05%) of respondents confirmed the presence of children at mine sites, with 61.50% noting their involvement in supplementary tasks such as transporting water and carrying food. Furthermore, 63.05% reported children's active participation in mining activities, which includes labor-intensive and hazardous processes such as panning (34.63%), ore sifting (35.66%), and amalgamation (29%).

Economic Drivers and Educational Impact

Economic necessity is a key driver of child labor in ASM. Over half (55.81%) of respondents indicated that children work to contribute to family income. Additionally, 39.79% of children involved in ASM do not attend school, highlighting a significant gap in educational access. About 29.46% of respondents noted that many children drop out of school to work in mines, and the same percentage observed that school attendance becomes irregular due to mining commitments.



Positive and Negative Educational Impacts

While nearly 40% of respondents believe that income from ASM can help more children attend school, this financial benefit is overshadowed by the adverse effects on education. Dropout rates and irregular attendance compromise children's educational outcomes, perpetuating a cycle of poverty and labor. To address these issues, AWASM, ASM Learning Academy, and SRADHA feel the necessity of a multifaceted approach:

- **Educational and Economic Alternatives:** Providing access to education and alternative livelihood opportunities for families can reduce children's involvement in ASM. Financial assistance for schooling can ensure income from ASM supports education effectively.
- **Flexible Learning Opportunities:** Offering flexible or alternative learning schedules can accommodate children who must work, ensuring they can continue their education.
- **Skill Training for Adults:** Programs that offer skill training and second-chance education for adult miners can reduce reliance on child labor by improving family income through alternative employment.



As ASM poses significant educational challenges for children involved in mining activities, a balanced approach that includes economic support, flexible educational opportunities, and skill development programs for adults is crucial to mitigate these challenges and promote sustainable development in ASM communities. Our pilot community-based education initiative aims to prevent the dropout of children engaged in ASM activities and ensure their enrollment in mainstream government-run schools. This report highlights the strategies, activities, outcomes, and success stories from our program implemented in India.

Program Objectives

- Identify and enroll children engaged in ASM activities into mainstream schools.
- Create community awareness about the importance of education.
- Provide academic support and resources to prevent dropout.
- Collaborate with local authorities and schools to facilitate smooth transitions.
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Strategies and Activities

Community Mobilization:

- Conducted door-to-door visits, community meetings, and public gatherings to raise awareness about the detrimental effects of child labor in ASM and the importance of education.
- Involved local leaders, elders, and influencers to advocate for children's education, leveraging their influence to change community attitudes.

Child Identification and Enrollment:

- Conducted surveys to identify children involved in ASM. Assessed their educational needs and current status.
- Organized drives to enroll identified children in nearby government schools, ensuring they have the necessary documentation and support.



Academic Support:

- Continued after-school tutoring centers (as a follow-up to COVID-19 emergency response support of EGPS) to help children with their studies and bridge learning gaps.
- Provided school uniforms, books, stationery, and other necessary supplies to children from crowd-funding sources to encourage school attendance.
- Conducted workshops for parents to emphasize the long-term benefits of education over short-term economic gains from child labor. Provided counseling sessions to address their concerns and challenges.
- Trained teachers to handle the specific needs of children transitioning from ASM to regular schooling.
- Worked with schools to monitor the attendance and performance of enrolled children, providing additional support where needed.



Outcomes and Impact

- Enrolled over 500 children from ASM communities into mainstream government schools across Odisha, Chhattisgarh, West Bengal, Jharkhand, and Bihar.
- Significant reduction in the number of children working in ASM activities in targeted communities.
- Children attending after-school programs showed marked improvement in academic performance and engagement.
- Regular attendance and participation in school activities increased among enrolled children.
- Increased awareness and positive change in community attitudes towards education and child labor.
- Growing support from parents and community leaders for continuing education initiatives.
- Improved collaboration between schools and communities, leading to better support systems for children.

Raj's Return to Education:

- Raj, a 10-year-old from Kalahandi, was identified as working in ASM. Through our program, he was enrolled in a government school and provided with academic support. Raj is now excelling in his studies and dreams of becoming a teacher to help other children like him.

Sita's Family Transformation:

- Sita's parents, who relied on her contribution through mining, were initially reluctant to send her to school. After attending our workshops, they understood the value of education. Sita was enrolled in school and provided with necessary supplies including a school uniform. Today, she is a regular attendee and her parents actively participate in school meetings. Sita is thrilled while participating in the school sanitation and hygiene program.



Community Leader Advocates for Education:

- Mr. Raj Singh, a respected community leader in Subarnapur, was instrumental in advocating for children's education after participating in our awareness campaigns. His endorsement significantly increased community support, leading to the enrollment of 50 children from his ASM communities into local schools.
- Our community-based education initiative over the last 2 years has made significant strides in preventing the dropout of children engaged in ASM activities and enrolling them in mainstream government schools. The program's success is evident in the increased enrollment rates, improved academic performance, and positive community attitudes toward education. Continuous efforts and collaboration with local stakeholders are crucial to sustaining these achievements and ensuring every child's right to education is upheld. But challenges remain!

Future Directions

- Extend the program to more ASM-affected areas to identify and enroll more children.
- Enhance after-school programs and provide continuous teacher training.
- Maintain regular community awareness campaigns and parental workshops to reinforce the importance of education.
- Organize alternative livelihood opportunities for mothers of children in ASM

By working together with communities, schools, local authorities, and donors, we can ensure a brighter future for children currently engaged in ASM activities, empowering them through education and breaking the cycle of poverty.

You're Support Matters!



AWASM

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